



CTC

COLLIERY TRAINING COLLEGE
Leading Expertise. Delivered.

OCCUPATIONAL HEALTH, SAFETY AND QUALITY POLICY

Colliery Training College is a learnership training provider for mechanical & electrical trades and mining and mineral processing.

It is our commitment to provide and maintain safe and healthy working conditions in compliance with ISO 45001:2018 and ISO 9001:2015, as well as legal requirements and other requirements, by using a hazard identification and risk management strategy, so as to prevent work-related injury, ill-health, equipment damage, loss of business, and to safeguard the environment.

Colliery Training College is also committed to:

- Provide a framework for establishing suitable and measurable health, safety and quality objectives.
- Eliminate hazards and reduce OH&S risks for workers, contractors and any other service providers.
- Ensure that the business strategy, policies, objectives and business processes remain relevant, communicated and understood by all interested parties.
- Continually improve our OHS&Q management system, including policies, practices, and interaction with customers with regards to health, safety and quality.
- Consult with, and encourage participation of workers as well as their representatives with regards to workers' health and safety, as well as the quality of our services.
- Protect workers from victimisation in the event of disclosure of information regarding illegal or irregular conduct, including whistleblowing.
- Interact with other interested parties, in addition to workers, including customers, clients, suppliers, communities, visitors and government with regard to health, safety and quality.
- Ensure that the health, safety and quality management system is appropriate for the purpose of the organization, and remains relevant, by reviewing the system continually through internal audits and review meetings.
- Ensure the safe use, handling, storage, disposal and transportation of equipment, substances and waste generated through our activities.
- Promote health and safety practices from workers, suppliers, contractors and service providers.

I, the Chief Executive Officer of CTC, commit myself and the Management Team to the fulfilment of the occupational health, safety, and quality policy objective.

Copies of this policy shall be made available to all employees and displayed at all main locations.

MR Mailula
Chief Executive Officer
07 April 2022